

# INDIRA MAHAVIDYALAYA

KALAMB, DIST. YAVATMAL 445401

[www.indiramahavidyalaya.com](http://www.indiramahavidyalaya.com)

AISHE ID: C-42925

Institution Track ID: MHCOGN15368

## Criterion 6

# Governance, Leadership and Management



### KEY INDICATOR 6.2

## Strategy Development and Deployment



### Metric No. 6.2.1 (QIM)

The institutional perspective plan is effectively deployed and functioning of the institutional bodies is effective and efficient as visible from policies, administrative setup, appointment, service rules, and procedures, etc.

### 6.2.1 (3) Institutional Perspective Plan and Deployment Documents on the Website

**Metric No. 6.2.1**

**Table of Contents**

<b>Sr. No.</b>	<b>Documents</b>
<b>1</b>	<b>Certificate of Declaration</b>
<b>2</b>	<b>Policy Document</b>
<b>3</b>	<b>Strategic Plan and Deployment</b>
<b>4</b>	<b>Strategic, Perspective Plan and Deployment</b>
<b>5</b>	<b>Monitoring of Strategic Plan</b>
<b>6</b>	<b>Implementation of Strategic and Perspective Plan of Institution</b>

# INDIRA MAHAVIDYALAYA

KALAMB, DIST. YAVATMAL 445401

[www.indiramahavidyalaya.com](http://www.indiramahavidyalaya.com)

AISHE ID: C-42925

Institution Track ID: MHC0GN15368

## DECLARATION

This is to declare that the information, reports, photos, true copies, numerical data etc. furnished in this file as supporting documents is verified by IQAC and found correct.

*B. Sridhar*  
Co-ordinator  
IQAC  
Indira Mahavidyalaya  
Kalamb



*P. B. Mandarke*  
**PRINCIPAL**  
Indira Mahavidyalaya  
Kalamb Dist. Yavatmal



Dr. Yashwant Moreshwar Donde Sarwajanik Shaikshanik Trust's

## INDIRA MAHAVIDYALAYA, KALAMB

DIST. YAVATMAL, MAHARASHTRA 445401

Tele. (07201) 226147/226129 NAAC Accredited B+ Grade

Mob. No. Principal- 9422867658, Vice-Principal -9420199479

E mail - [imvkalamb@yahoo.co.in](mailto:imvkalamb@yahoo.co.in) Website – [www.indiramahavidyalaya.com](http://www.indiramahavidyalaya.com)



## Strategic Plan and Deployment

To make a good strategic plan for smooth conduction of administration of institute towards achieving goal is significant to figure out Strength of College.

### Some milestones are travelled by the Institution

- Post graduate courses in Economics, Geography, and M.Sc. in Chemistry were started.
- Environmental Science in B.Sc. Programme is attached is started.
- Recognized research centre in Marathi, Chemistry and Physics is established.
- Central Instrumentation /Incubation and innovation centre is placed.
- Construction of new buildings and laboratories with safety & security measures.
- Installation of Koha Software Version- 23.11.00
- Add on /Certificate/Value added courses were started.
- Functional MOUs and Collaborations were signed.

  
Co-ordinator  
IQAC  
Indira Mahavidyalaya  
Kalamb



  
PRINCIPAL  
Indira Mahavidyalaya  
Kalamb Dist. Yavatmal

Dr. Yashwant Moreshwar Donde Sarwajanik Shaikshanik Trust's



## INDIRA MAHAVIDYALAYA, KALAMB

DIST. YAVATMAL, MAHARASHTRA 445401

Tele. (07201) 226147/226129 NAAC Accredited B+ Grade

Mob. No. Principal- 9422867658, Vice-Principal -9420199479



### Strategic, Perspective Plan and Deployment

Sr. No.	Focus Areas	Plan
1	Academics	<ul style="list-style-type: none"><li>• To start Post Graduate courses and Environmental Science and Skill development courses.</li><li>• Academic planning and preparation of academic calendar.</li><li>• Effective use of ICT tools. / Teaching aids</li><li>• Development of e-Learning resources.</li><li>• Implementation of best practices in respect of Academics Social and Environmental</li></ul>
2	Use of various e-platforms for teaching learning and evaluation	<ul style="list-style-type: none"><li>• to promote Teaching staff of the college is using various online platform for teaching learning and evaluation encouragement for</li></ul>
3	Research	<ul style="list-style-type: none"><li>• To acquire recognized research centre in Marathi, Chemistry and Physics,</li><li>• The proposal of research centre Zoology is submitted to Parent University in Zoology subject. The functional Central Instrumentation cell</li><li>• To organize seminar conference work regarding Research methodology, IPR and Entrepreneurship.</li><li>• To submit research project to parent university.</li></ul>

4	MoU and Collaboration	<ul style="list-style-type: none"> <li>• To sign More MOUs and collaboration with faculty and student exchange programme</li> <li>• To Establish and developed laboratories with more research facility.</li> </ul>
5	Organization of Seminar Workshop and Conferences	<ul style="list-style-type: none"> <li>• Organization of Seminar Workshop and Conferences were organized.</li> </ul>
6	Infrastructural Development	<ul style="list-style-type: none"> <li>• To construct of new buildings and laboratories with safety &amp; security measures. installation of LEDs in the main points to conserve</li> <li>• Development and modification of seminar hall with ICT facility, Smart or ICT enabled classrooms, modernisation of laboratory with sufficient equipments.</li> <li>• Library infrastructure upgradation</li> </ul>
7	IT updating and review of Smart room	<ul style="list-style-type: none"> <li>• IT facilities and smart class rooms facilities are updated on regular basis</li> </ul>
8	Student's development and participation	<ul style="list-style-type: none"> <li>• Career Counselling and guidance through Career Counselling Cell.</li> <li>• Student's representation in various committees and Cells.</li> <li>• Participation at university level in various cultural &amp; sports competitions.</li> <li>• Organising various competitions.</li> <li>• Staff welfare policy implementation</li> <li>• Rewards and recognition for achievers in extra curriculum activities.</li> <li>• Participation in social and welfare activities.</li> </ul>
9	Appointment of faculty	<ul style="list-style-type: none"> <li>• To seek permission for recruitment of faculty in the institution.</li> </ul>
10	Good governance	<ul style="list-style-type: none"> <li>• To foster participative and decentralized management</li> <li>• Monitoring and implementing the quality management system with organisational structure.</li> <li>• Smooth working of statutory committee.</li> </ul>

		<ul style="list-style-type: none"> <li>• To strengthen established e-governance.</li> <li>• Leadership development through decentralization.</li> <li>• To form internal audit committee for affiliation and quality maintenance.</li> <li>• To acquire fair and transparent performance-based appraisal system.</li> <li>• Motivation for qualification improvement</li> </ul>
11	Administration	<ul style="list-style-type: none"> <li>• To accelerate the functioning of administration and promote non teachings for professional training for the skill enhancement.</li> <li>• To enforce working mechanism to ensures the decentralization and participative strategies.</li> </ul>
12	Financial Support and Planning	<ul style="list-style-type: none"> <li>• To enhance financial machinery including student support like scholarships and financial aids.</li> </ul>
13	Extramural and socially relevant Activities and Campaign	<ul style="list-style-type: none"> <li>• To implement gender sensitization and various programmes.</li> <li>• To develop Safety and security parameters for campus</li> <li>• Green campus with no plastic zone.</li> </ul>
14	Regular NAAC accreditation	<ul style="list-style-type: none"> <li>• To start the process of NAAC third cycle</li> </ul>

*P. B. Mandekar*  
**Co-ordinator**  
**IQAC**  
**Indira Mahavidyalaya**  
**Kalamb**



*P. B. Mandekar*  
**PRINCIPAL**  
**Indira Mahavidyalaya**  
**Kalamb Dist. Yavatmal**

Dr. Yashwant Moreshwar Dondre Sarwajanik Shaikshanik Trust's



## INDIRA MAHAVIDYALAYA, KALAMB

DIST. YAVATMAL, MAHARASHTRA 445401

Tele. (07201) 226147/226129 NAAC Accredited B+ Grade

Mob. No. Principal- 9422867658, Vice-Principal -9420199479



### Monitoring of Strategic Plan

The implementation of strategic and perspective plan is mentioned time to time by college development committee. CDC, Principle and IQAC through periodic review the heads in charge prepares the detail progress report and presents it in the review meeting.

The bench marking of quality standards and its monitoring, evaluation and attainment is carried out by CDC along with IQAC and other prominent bodies. The outcomes based analysis is recommend correcting the necessary actions.

### Implementation of Strategic and Perspective Plan of Institution

Sr. No.	Areas	Implementation
1	Academics	<ul style="list-style-type: none"><li>• Post Graduate courses are started. Environmental Science in B.Sc. programme is started Skill development courses are initiated in the institution to in view of NEP2020.</li><li>• To encouragement has been given students to enrol in projects and other relevant activities for better job employments.</li></ul>
2	Research	<ul style="list-style-type: none"><li>• Recognized research centre in Marathi, Chemistry and Physics is added to the institution and the proposal of research centre Zoology is sent to parent university in Zoology subject.</li><li>• The functional Central Instrumentation Cell is placed. This helps to engage faculty, scholars and students to involve in cutting edge research and to achieve high levels of excellence through innovations, collaborations and publication of research Instrumental Cell is place.</li></ul>



3	MOU and Collaboration	<ul style="list-style-type: none"> <li>• Functional MOUs and collaboration with faculty and student exchange programme are signed.</li> <li>• Laboratories with more research facility is established and developed.</li> </ul>
4	Infrastructural development	<ul style="list-style-type: none"> <li>• Construction of new buildings and laboratories ensuring safety &amp; security management.</li> <li>• The institution has installed LEDs in the main points. This has helped a lot in conservation of electricity. As the institution is conscious about the environment.</li> </ul>
5	IT updating and review of Smart room	<ul style="list-style-type: none"> <li>• IT facilities and smart class rooms facilities are updated on regular basis</li> </ul>
6	Student's development	<ul style="list-style-type: none"> <li>• Career Counselling and guidance through Career Counselling Cell.</li> <li>• Student's representation in various committees and Cells.</li> <li>• Participation at university level in various cultural &amp; sports competitions.</li> <li>• Organising various competitions.</li> <li>• Staff welfare policy implementation</li> <li>• Rewards and recognition for achievers in extra curriculum activities.</li> <li>• Participation in social and welfare activities</li> </ul>
7	Appointment of faculty	<ul style="list-style-type: none"> <li>• Vacant post is advertised and filled on basis of norms and laid down by the state government and the parent university.</li> <li>• Institution focuses on the selection of right and dedicated candidates. faculties are engaged in various sort of research work and most of them have a research degree to their credits, hence quality-oriented ambience is maintained.</li> </ul>
8	Administration	<ul style="list-style-type: none"> <li>• Day to day affairs is supervised and operations of the administrative department are inspected.</li> </ul>

		<ul style="list-style-type: none"> <li>• The non teachings were sent to professional training for the skill enhancement.</li> <li>• Conduct periodic meetings for review of administration.</li> <li>• Changing in working mechanism to ensures the decentralization and participative strategies.</li> </ul>
9	Organization of Seminar Workshop and Conferences	<ul style="list-style-type: none"> <li>• Seminar, Workshop and Conferences were organized.</li> </ul>
10	Students' empowerment: Alumni Meet	<ul style="list-style-type: none"> <li>• The successful implementation of '<b>Teacher Guardian scheme</b>' to offer them consultation, guidance and various types of help as and when required, this has been conducive for overall development of a student.</li> <li>• It has been regular practice to organize alumni interaction with current students for motivation and guidance. The institution organizes various activities on entrepreneurship, personality development and competitive examination preparation.</li> </ul>
11	Extramural and socially relevant Activities and Campaign	<ul style="list-style-type: none"> <li>• The institution focused on the community-oriented activities for holistic development of students.</li> </ul>
12	Financial Support and Planning	<ul style="list-style-type: none"> <li>• The college has audit committee to maintain all the financial affairs including student support like scholarships and financial aids.</li> </ul>
13	Regular NAAC accreditation:	<ul style="list-style-type: none"> <li>• The process of data collection and other relevant actions are initiated for third cycle of NAAC.</li> <li>• We have successfully gone through second cycle of NAAC.</li> </ul>

*B. S. B. B.*  
**Co-ordinator**  
**IQAC**  
**Indira Mahavidyalaya**  
**Kalamb**



*P. B. M. S. K.*  
**PRINCIPAL**  
**Indira Mahavidyalaya**  
**Kalamb Dist. Yavatmal**